

A team from the Mailman School of Public Health of Columbia University and the Makerere University, Institute of Public Health Uganda has been asked by the Sphere Project to evaluate the impact it has had on the quality of humanitarian assistance. The following questionnaire is a part of this evaluation and we encourage anyone who has worked in humanitarian aid to complete it. Whether you are national or international staff, currently or formerly working in humanitarian assistance, use or have never heard of the Sphere Project, agree or disagree with the Sphere Project - YOUR OPINION IS IMPORTANT! If you are an executive director or program staff we want to hear from you.



Feel free to tell those you know who are working or who have worked in humanitarian assistance about this questionnaire and encourage them to complete it also. Please answer these questions from your own point of view (not the agency you work for). This questionnaire is anonymous but you are welcome to give your name if you choose. It will take approximately 20-30 minutes to complete.

This questionnaire can also be found on-line at <http://www.sphere-eval.hs.columbia.edu>

Thank you again!

Section 1 – Introduction

(1.1) Name: **OPTIONAL QUESTION**

(1.2) Age

- <20
- 20-24
- 25-29
- 30-34
- 35-39
- 40-44
- 45-49
- 50-54
- 55-59
- 60+

(1.3) Sex

- Male
- Female

(1.4) Are you currently working in humanitarian assistance?

- No (**GO TO QUESTION #1.10**)
- Yes

(1.5) How many years have you worked in Humanitarian Assistance? _____ years

(1.6) Where is your current working base? (check only one)

- Project site
- Country head office
- Regional office
- Headquarters (outside of country where projects are run) based
- Teaching or research institution
- Other (specify) _____

(1.7) Are you a native of the country you are currently working in?

- Yes
- No

(1.8) What country(s) are you currently working in and/or supporting?

Country working in: _____

Other countries supporting (if any):

(1.9) Do you consider the work you are currently doing: (check only one)

- Emergency relief
- Development
- Combination of relief and development
- Academia
- Currently not working in humanitarian assistance or development
- Other (specify) _____

(1.10) Have you ever heard of the Sphere Project or the Humanitarian Charter?

- Yes
- No **(Go to Section 3, page 11)**

(1.11) How well do you understand the Sphere Project?

- Very well – have used Sphere in my work and/or been trained **(Go to Section 2, page 3)**
- Basic understanding of the contents and purpose **(Go to Section 2, page 3)**
- Not very much – have heard of the Sphere project but have only a vague idea what it actually is **(Go to Section 3, page 11)**
- Not at all – have never heard of the Sphere project **(Go to Section 3, page 11)**

Section 2 – The Sphere Project

(2.1) How did you first learn of the Sphere Project? (check only one)

- Employer or organization working for (currently or in the past)
- Independent research
- Word of mouth
- School or in-service training courses
- Other (specify) _____
- Have never heard of the Sphere Project (**Go to Section 3, page 11**)
- Do not know

(2.2) Around what year did you first hear of the Sphere Project? (check only one)

- 1997
- 1998
- 1999
- 2000
- 2001
- 2002
- 2003

(2.3) What standards and/or indicators have you used in your work *other than the Sphere Project Humanitarian Charter and Minimum Standards in Disaster Response*? (check all that apply)

- MSF Reference Books
- UNHCR – Handbook for Emergencies
- OFDA – Field Operations Guidelines (FOG)
- InterAction PVO Standards
- Red Cross Code of Conduct
- USAID Guide to Program Options in Conflict Prone Settings
- WHO Handbook for Emergencies
- People in Aid (PIA) Code
- Group URD – Quality Project
- The Excellence Model (EFQM)
- ISO Standards
- Active Learning Network on Accountability and Performance in Humanitarian Action (ALNAP)
- Other (specify) _____
- Have never used standards and/or indicators in my work

(2.4) In your own words, please describe what the Sphere Project is and its purpose

(2.5) In which circumstance(s) is the Sphere Project useful?

(2.5b) In which circumstance(s) is the Sphere Project NOT useful?

(2.6) Have you ever been trained in using the Sphere Handbook?

- No
 Yes -----if yes----->

What type of training was it?

- Formal (training dedicated solely to the Sphere Project):
 1-3 days long
 Formal (training dedicated solely to the Sphere Project):
 more than 3 days long
 Informal: on the job
 Other training in which Sphere only played a small role
 Part of academic course work
 Other (specify) _____

(2.7) Is there a Sphere Project Handbook in your office?

- Yes
 No
 Do not know

**(2.8) Indicate the level of the position
 you currently holding**

**Do you ever apply Sphere Standards
 and/or indicators in this position**

		<i>No</i>	<i>Yes</i>
Head of regional program -----	<input type="checkbox"/> ----->	<input type="checkbox"/>	<input type="checkbox"/>
Head of country program -----	<input type="checkbox"/> ----->	<input type="checkbox"/>	<input type="checkbox"/>
Head of site office -----	<input type="checkbox"/> ----->	<input type="checkbox"/>	<input type="checkbox"/>
Camp Manager or camp director -----	<input type="checkbox"/> ----->	<input type="checkbox"/>	<input type="checkbox"/>
Head of technical sector -----	<input type="checkbox"/> ----->	<input type="checkbox"/>	<input type="checkbox"/>
Head of project (site based) -----	<input type="checkbox"/> ----->	<input type="checkbox"/>	<input type="checkbox"/>
Program or project staff -----	<input type="checkbox"/> ----->	<input type="checkbox"/>	<input type="checkbox"/>
Consultant/contractor -----	<input type="checkbox"/> ----->	<input type="checkbox"/>	<input type="checkbox"/>
Academic -----	<input type="checkbox"/> ----->	<input type="checkbox"/>	<input type="checkbox"/>
Unemployed -----	<input type="checkbox"/>		
Currently not working in the humanitarian field -	<input type="checkbox"/>		
Other (specify) -----	<input type="checkbox"/> ----->	<input type="checkbox"/>	<input type="checkbox"/>

(2.9) Indicate the level of positions you have held in the past *(check all that apply)* **Have you ever applied Sphere Standards and/or indicators in these positions**

		<i>No</i>	<i>Yes</i>
Head of regional program -----	<input type="checkbox"/> ----->	<input type="checkbox"/>	<input type="checkbox"/>
Head of country programs -----	<input type="checkbox"/> ----->	<input type="checkbox"/>	<input type="checkbox"/>
Head of site office -----	<input type="checkbox"/> ----->	<input type="checkbox"/>	<input type="checkbox"/>
Camp manager or camp director -----	<input type="checkbox"/> ----->	<input type="checkbox"/>	<input type="checkbox"/>
Head of technical sector -----	<input type="checkbox"/> ----->	<input type="checkbox"/>	<input type="checkbox"/>
Head of project -----	<input type="checkbox"/> ----->	<input type="checkbox"/>	<input type="checkbox"/>
Program or project staff -----	<input type="checkbox"/> ----->	<input type="checkbox"/>	<input type="checkbox"/>
Consultant/contractor -----	<input type="checkbox"/> ----->	<input type="checkbox"/>	<input type="checkbox"/>
Academic -----	<input type="checkbox"/> ----->	<input type="checkbox"/>	<input type="checkbox"/>
Other (specify) -----	<input type="checkbox"/> ----->	<input type="checkbox"/>	<input type="checkbox"/>

(2.10) What humanitarian agency (UN or NGO) or government office are you currently working for (top line) and which have you worked for in the past (following lines) **When working for these agencies, did you ever apply Sphere Standards and/or indicators?**

		<i>No</i>	<i>Yes</i>
1. Current -----	----->	<input type="checkbox"/>	<input type="checkbox"/>
2. Past -----	----->	<input type="checkbox"/>	<input type="checkbox"/>
3. Past -----	----->	<input type="checkbox"/>	<input type="checkbox"/>
4. Past -----	----->	<input type="checkbox"/>	<input type="checkbox"/>
5. Past -----	----->	<input type="checkbox"/>	<input type="checkbox"/>
6. Past -----	----->	<input type="checkbox"/>	<input type="checkbox"/>
7. Past -----	----->	<input type="checkbox"/>	<input type="checkbox"/>

(2.11) In what technical areas have you worked? (currently and in the past) *(check all that apply)* **Did you ever apply Sphere Standards and/or indicators in these areas?**

		<i>No</i>	<i>Yes</i>
Water/Sanitation -----	<input type="checkbox"/> ----if yes----->	<input type="checkbox"/>	<input type="checkbox"/>
Nutrition -----	<input type="checkbox"/> ----if yes----->	<input type="checkbox"/>	<input type="checkbox"/>
Food Aid -----	<input type="checkbox"/> ----if yes----->	<input type="checkbox"/>	<input type="checkbox"/>
Shelter and Site Planning -----	<input type="checkbox"/> ----if yes----->	<input type="checkbox"/>	<input type="checkbox"/>
Health Services -----	<input type="checkbox"/> ----if yes----->	<input type="checkbox"/>	<input type="checkbox"/>
Education -----	<input type="checkbox"/> ----if yes----->	<input type="checkbox"/>	<input type="checkbox"/>
Logistics -----	<input type="checkbox"/> ----if yes----->	<input type="checkbox"/>	<input type="checkbox"/>
Grants -----	<input type="checkbox"/> ----if yes----->	<input type="checkbox"/>	<input type="checkbox"/>
Camp Management -----	<input type="checkbox"/> ----if yes----->	<input type="checkbox"/>	<input type="checkbox"/>
Other (specify) -----	<input type="checkbox"/> ----if yes----->	<input type="checkbox"/>	<input type="checkbox"/>

(2.12) Have you ever attended an interagency coordination meeting that encouraged agencies to observe Sphere Standards and/or indicators?

No

Yes ---- if yes -----> **If yes, which agencies encouraged this use?**

(check all that apply)

- UN agency
- International NGO or other int'l assistance agency
- Local NGO or other local assistance agency
- Government agency
- Other (specify) -----
- Do not know

(2.13) In your opinion has the Sphere Project led to improved coordination among: *(check all that apply)*

	No	Yes	How?
International NGOs -----	<input type="checkbox"/>	<input type="checkbox"/> --if yes-->	_____
Local NGOs -----	<input type="checkbox"/>	<input type="checkbox"/> --if yes-->	_____
International and local NGOs -----	<input type="checkbox"/>	<input type="checkbox"/> --if yes-->	_____
All NGOs and the UN -----	<input type="checkbox"/>	<input type="checkbox"/> --if yes-->	_____
All NGOs and host governments-----	<input type="checkbox"/>	<input type="checkbox"/> --if yes-->	_____
Coordination has improved but not because of Sphere-	<input type="checkbox"/>		
Coordination has not improved-----	<input type="checkbox"/>		
Do not know -----	<input type="checkbox"/>		

(2.14) How have you incorporated Sphere into your work?

(check all that apply)

As a service delivery guideline -----	<input type="checkbox"/>	
As an tool for funding and/or proposal writing -----	<input type="checkbox"/>	
As a monitoring and evaluation tool -----	<input type="checkbox"/>	
As an assessment tool -----	<input type="checkbox"/>	
For disaster preparedness -----	<input type="checkbox"/>	
As a development tool -----	<input type="checkbox"/>	
Have not incorporated Sphere into work -----	<input type="checkbox"/> -->	
Other (specify) _____	<input type="checkbox"/>	If you have not used Sphere in your work, why?
Do not know -----	<input type="checkbox"/>	

(2.15) Are you working for or in collaboration with any local government agency (not a donor) that has adopted Sphere Standards and/or indicators for their use?

No

Yes ----- if yes ----->

Do not know

What technical sector was this in?

(check all that apply)

Water/Sanitation

Nutrition

Food Aid

Shelter and Site Planning

Health Services

Other (specify) _____

Do not know

-----also if yes ----->

Which government agency(s) was this in? (specify)

(2.16) In your program experience, how has the Sphere Project affected donor funding?

- Funding was received/increased due to Sphere------if yes----->
 Funding was denied/cut/decreased due to Sphere --if yes----->
 Sphere has had no effect on funding ----- (*go to next question*)
 I do not know ----- (*go to next question*)

What technical sector was it in? (*check all that apply*)

- Water/Sanitation
 Nutrition
 Food Aid
 Shelter and Site Planning
 Health Services
 Other (specify) _____
 Do not know

(2.17) Has implementing Sphere Standards and/or indicators increased your program costs?

- No
 Yes ---- if yes ----->
 Do not know

What technical sector was this in?

- (*check all that apply*)
 Water/Sanitation
 Nutrition
 Food Aid
 Shelter and Site Planning
 Health Services
 Other (specify) _____
 Do not know

(2.18) In your opinion, how has the introduction of the Sphere Project impacted the quality of humanitarian aid?

- Positively ----- --if positively-->
 Negatively -------if negatively-->
 Has had no impact -----if no impact-->
 Do not know -----

In your own words, please explain your answer

(2.19) Has Sphere changed the way you design and/or implement programs?

- No
 Yes -----if yes----->
 Do not know

In what ways?

(2.20) Have you ever witnessed a situation where application of the Sphere Standards and/or indicators led to better living conditions for the affected population as compared to the host/resident population?

- No
- Yes ---- if yes ----->
- Do not know

What technical sector was it in?

(check all that apply)

- Water/Sanitation
- Nutrition
- Food Aid
- Shelter and Site Planning
- Health Services
- Other (specify) _____
- Do not know

---- also, if yes ----->

Where and what effect did it have on the relief effort?

(2.21) Have you ever worked in a situation where Sphere Standards and/or indicators were not in line with the host government's regulations?

- No
- Yes ---- if yes ----->
- Do not know

What technical sector was it in?

(check all that apply)

- Water/Sanitation
- Nutrition
- Food Aid
- Shelter and Site Planning
- Health Services
- Other (specify) _____
- Do not know

---- also, if yes ----->

What was the result?

(2.22) Have you ever attempted but were unable to meet a Sphere Standard and/or indicator?

- No
Yes ---- if yes ----->
Do not know

Why? (check all that apply)

- Lack of funds
 Lack of staff
 Time constraints
 Lack of expertise
 The standards were not appropriate for the situation
 Dangerous working environment
 Political constraints
 Difficult physical environment
 Lack of natural resources
 Other (specify) _____
 Do not know

---- also if yes ----->

What technical sector was it in? (check all that apply)

- Water/Sanitation
 Nutrition
 Food Aid
 Shelter and Site Planning
 Health Services
 Other (specify) _____
 Do not know

(2.23) Have you ever been involved in a humanitarian response that has incorporated the affected population in program design and implementation?

- No
Yes ---- if yes ----->
Do not know

Can you attribute this involvement to the implementation of the Humanitarian Charter and/or the Sphere Project?

- No
 Yes

---- also, if yes ----->

How did you involve/consult the disaster affected population? (check all that apply)

- Hired as program or technical staff
 Hired as administrative staff
 Hired as translators
 Hired as logistical support or labor
 Consulted as part of a survey
 Consulted as part of a rapid assessment
 Consulted as part of a focus group
 Other (specify) _____
 Do not know

(2.24) In your experience who has the Sphere Project benefited the most?

- Men
 Women
 Children
 Elderly
 All equally
 Other _____
 Do not know

- (2.25) In your experience has the Sphere Project contributed to better protection of the affected population during a disaster situation?**
- No
 - Yes
 - Do not know
- (2.26) How familiar are you with relevant legal instruments and ethical guidelines? For example: the Refugee Convention, the Universal Declaration on Human Rights, the Geneva Convention.**
- Not familiar at all
 - Somewhat familiar
 - Familiar
 - Very familiar
- (2.27) Has the Sphere Project helped you to better understand the rights of those effected by conflict?**
- No
 - Yes
 - I don't know
- (2.28) In your opinion, what is the most important principle of the Humanitarian Charter? (please see the attached copy for reference)**
- The right to life with dignity
 - The distinction between combatants and non-combatants
 - The principle of non-refoulement

(2.29) If you would like to say anything else about the Sphere Project please feel free to do so now

Please go to Section 4, page 15

Section 3 – Standards in Emergency Response (questions for those that do not know of the Sphere Project)

(3.1) Indicate the level of the position you are currently holding *(check only one)*

- Head of regional program
- Head of country program
- Head of site office
- Camp Manager or camp director
- Head of technical sector
- Head of project (site based)
- Program or project staff
- Consultant/contractor
- Academic
- Unemployed
- Currently not working in the humanitarian field
- Other (specify) _____

(3.2) Indicate the level of positions you have held in the past *(check all that apply)*

- Head of regional program
- Head of country program
- Head of site office
- Camp Manager or camp director
- Head of technical sector
- Head of project (site based)
- Program or project staff
- Consultant/contractor
- Academic
- Other (specify) _____

(3.3) What humanitarian agency or government office are you currently working for *(top line)* **and what humanitarian agencies have you worked with in the past** *(following lines)?*

- 1. Current** _____
- 2. Past _____
- 3. Past _____
- 4. Past _____
- 5. Past _____
- 6. Past _____
- 7. Past _____
- 8. Past _____
- 9. Past _____

(3.4) In what technical areas have you worked (currently and in the past)? *(check all that apply)*

- Water/Sanitation
- Nutrition
- Food Aid
- Shelter and Site Planning
- Health Services
- Education
- Logistics
- Grants
- Camp Management
- Other (specify) _____

(3.5) What standards and/or indicators have you used in your work? *(check all that apply)*

- MSF Reference Books
- UNHCR – Handbook for Emergencies
- OFDA – Field Operations Guidelines (FOG)
- InterAction PVO Standards
- Red Cross Code of Conduct
- USAID Guide to Program Options in Conflict Prone Settings
- WHO Handbook for Emergencies
- People in Aid (PIA) Code
- Group URD – Quality Project
- The Excellence Model (EFQM)
- ISO Standards
- Active Learning Network on Accountability and Performance in Humanitarian Action (ALNAP)
- Other (specify) _____
- Have never used standards in my work

(3.6) During an emergency phase, would it be helpful to have a detailed list of standards and/or indicators? For example the indicator stating that *each person has access to 250g of soap per month.*

- Yes, that would be helpful
- No, such standards are not needed
- Do not know

(3.7) During the recovery/development phase, would it be helpful to have a detailed list of standards and/or indicators? For example the analysis indicator stating that *women, men and children from the affected population are involved in monitoring activities.*

- Yes, that would be helpful
- No, such standards are not needed
- Do not know

(3.8) How do you imagine standards could be used? *(check all that apply)*

- As a service delivery guideline
- As an advocacy tool for funding request/ proposal writing guideline
- As an advocacy tool for political weight
- As a monitoring and evaluation tool
- As a needs assessment tool
- Other (specify) _____
- Do not know

(3.9) Do you see any potential problems with using such standards in emergency response or development?

- Yes
- No
- Do not know

Please explain your answer

(3.10) Have you ever witnessed a situation where the living conditions for the affected population were better than the host/resident population?

- No
- Yes ---- if yes ----->
- Do not know

What technical sector was it in?

(check all that apply)

- Water/Sanitation
- Nutrition
- Food Aid
- Shelter and Site Planning
- Health Services
- Other (specify) _____
- Do not know

---- also, if yes -----> **Where and what effect did it had on the relief effort?**

(3.11) Have you ever been involved in a humanitarian response that has incorporated the affected population in program design and implementation?

- No
- Yes ---- if yes ----->
- Do not know

How did you involve/consult the disaster affected population? *(check all that apply)*

- Hired as program or technical staff
- Hired as administrative staff
- Hired as translators
- Hired as logistical support or labor
- Consulted as part of a survey
- Consulted as part of a rapid assessment
- Consulted as part of a focus group
- Other (specify) _____
- Do not know

(3.12) How familiar are you with relevant legal instruments and ethical guidelines? For example: the Refugee Convention, the Universal Declaration on Human Rights, the Geneva Convention.

- Not familiar at all
- Somewhat familiar
- Familiar
- Very familiar

Section 4 – Thoughts and opinions on humanitarian aid

EVERYONE ANSWER THIS COLUMN	ONLY THOSE THAT KNOW OF THE SPHERE PROJECT ANSWER THIS COLUMN																																																																																																	
<p style="text-align: center;">In your opinion, how has humanitarian aid changed since you began working in this field?</p> <p>Coordination between agencies</p> <p><input type="checkbox"/> Improved -----></p> <p><input type="checkbox"/> Worsened -----></p> <p><input type="checkbox"/> No change (<i>go to next question</i>)</p> <p>Provision of services</p> <p><input type="checkbox"/> Improved -----></p> <p><input type="checkbox"/> Declined -----></p> <p><input type="checkbox"/> No change (<i>go to next question</i>)</p> <p>Response to emergencies</p> <p><input type="checkbox"/> Faster -----></p> <p><input type="checkbox"/> Slower -----></p> <p><input type="checkbox"/> No change (<i>go to next question</i>)</p> <p>Competence of NGOs</p> <p><input type="checkbox"/> More -----></p> <p><input type="checkbox"/> Less -----></p> <p><input type="checkbox"/> No change (<i>go to next question</i>)</p> <p>Competence of aid workers</p> <p><input type="checkbox"/> More -----></p> <p><input type="checkbox"/> Less -----></p> <p><input type="checkbox"/> No change (<i>go to next question</i>)</p> <p>Involvement of the affected population in the emergency response</p> <p><input type="checkbox"/> Increase -----></p> <p><input type="checkbox"/> Less -----></p> <p><input type="checkbox"/> No change (<i>go to next question</i>)</p> <p>Impact of programs on the affected population</p> <p><input type="checkbox"/> Greater -----></p> <p><input type="checkbox"/> Less -----></p> <p><input type="checkbox"/> No change (<i>go to next question</i>)</p> <p>Involvement and/or hiring of resident (host) population</p> <p><input type="checkbox"/> Increase -----></p> <p><input type="checkbox"/> Less -----></p> <p><input type="checkbox"/> No change (<i>go to next question</i>)</p>	<p style="text-align: center;">To what degree has Sphere played a role in this change?</p> <table style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 10%;"></th> <th style="width: 10%; text-align: center;">None</th> <th style="width: 10%; text-align: center;">Very Low</th> <th style="width: 10%; text-align: center;">Low</th> <th style="width: 10%; text-align: center;">High</th> <th style="width: 10%; text-align: center;">Very High</th> <th style="width: 10%;"></th> <th style="width: 10%;"></th> <th style="width: 10%;"></th> <th style="width: 10%;"></th> <th style="width: 10%;"></th> </tr> </thead> <tbody> <tr> <td style="text-align: center;">1</td> <td style="text-align: center;">2</td> <td style="text-align: center;">3</td> <td style="text-align: center;">4</td> <td style="text-align: center;">5</td> <td style="text-align: center;">6</td> <td style="text-align: center;">7</td> <td style="text-align: center;">8</td> <td style="text-align: center;">9</td> <td style="text-align: center;">10</td> <td></td> </tr> <tr> <td style="text-align: center;">1</td> <td style="text-align: center;">2</td> <td style="text-align: center;">3</td> <td style="text-align: center;">4</td> <td style="text-align: center;">5</td> <td style="text-align: center;">6</td> <td style="text-align: center;">7</td> <td style="text-align: center;">8</td> <td style="text-align: center;">9</td> <td style="text-align: center;">10</td> <td></td> </tr> <tr> <td style="text-align: center;">1</td> <td style="text-align: center;">2</td> <td style="text-align: center;">3</td> <td style="text-align: center;">4</td> <td style="text-align: center;">5</td> <td style="text-align: center;">6</td> <td style="text-align: center;">7</td> <td style="text-align: center;">8</td> <td style="text-align: center;">9</td> <td style="text-align: center;">10</td> <td></td> </tr> <tr> <td style="text-align: center;">1</td> <td style="text-align: center;">2</td> <td style="text-align: center;">3</td> <td style="text-align: center;">4</td> <td style="text-align: center;">5</td> <td style="text-align: center;">6</td> <td style="text-align: center;">7</td> <td style="text-align: center;">8</td> <td style="text-align: center;">9</td> <td style="text-align: center;">10</td> <td></td> </tr> <tr> <td style="text-align: center;">1</td> <td style="text-align: center;">2</td> <td style="text-align: center;">3</td> <td style="text-align: center;">4</td> <td style="text-align: center;">5</td> <td style="text-align: center;">6</td> <td style="text-align: center;">7</td> <td style="text-align: center;">8</td> <td style="text-align: center;">9</td> <td style="text-align: center;">10</td> <td></td> </tr> <tr> <td style="text-align: center;">1</td> <td style="text-align: center;">2</td> <td style="text-align: center;">3</td> <td style="text-align: center;">4</td> <td style="text-align: center;">5</td> <td style="text-align: center;">6</td> <td style="text-align: center;">7</td> <td style="text-align: center;">8</td> <td style="text-align: center;">9</td> <td style="text-align: center;">10</td> <td></td> </tr> <tr> <td style="text-align: center;">1</td> <td style="text-align: center;">2</td> <td style="text-align: center;">3</td> <td style="text-align: center;">4</td> <td style="text-align: center;">5</td> <td style="text-align: center;">6</td> <td style="text-align: center;">7</td> <td style="text-align: center;">8</td> <td style="text-align: center;">9</td> <td style="text-align: center;">10</td> <td></td> </tr> </tbody> </table>											None	Very Low	Low	High	Very High						1	2	3	4	5	6	7	8	9	10		1	2	3	4	5	6	7	8	9	10		1	2	3	4	5	6	7	8	9	10		1	2	3	4	5	6	7	8	9	10		1	2	3	4	5	6	7	8	9	10		1	2	3	4	5	6	7	8	9	10		1	2	3	4	5	6	7	8	9	10	
	None	Very Low	Low	High	Very High																																																																																													
1	2	3	4	5	6	7	8	9	10																																																																																									
1	2	3	4	5	6	7	8	9	10																																																																																									
1	2	3	4	5	6	7	8	9	10																																																																																									
1	2	3	4	5	6	7	8	9	10																																																																																									
1	2	3	4	5	6	7	8	9	10																																																																																									
1	2	3	4	5	6	7	8	9	10																																																																																									
1	2	3	4	5	6	7	8	9	10																																																																																									

	None		Very Low		Low		High		Very High	
	1	2	3	4	5	6	7	8	9	10
Number of standards being used in the field										
<input type="checkbox"/> More standards ----->										
<input type="checkbox"/> Fewer standards ----->										
<input type="checkbox"/> No change (<i>go to next question</i>)										
How aid workers understand the rights and legal instruments of those they work with										
<input type="checkbox"/> Better understand ----->										
<input type="checkbox"/> Less understanding ----->										
<input type="checkbox"/> No change										

END

Thank you again for taking time to complete this form. Your participation is very important to this evaluation. Please pass this questionnaire to your friends and colleagues involved in humanitarian assistance. We would like as many people as possible to complete it.

Please return this questionnaire by **July 1, 2003** to:
Marci Van Dyke
Mailman School of Public Health, Columbia University
60 Haven Ave. Suite B-2
New York, NY 10032
U.S.A.

If you have questions or comments please contact Marci at the above address or call, fax, or email her at the following:

Email: mv2104@columbia.edu
Tel. 212-304-5228
Fax. 212-305-7024

THANK YOU

Dr. Ronald Waldman
 Marci Van Dyke, MPH
 Karen Marcovici
 Yvette Gonzalez
Columbia University, Mailman School of Public Health

Dr. Gakenia Wamuyu-Maina
 Dr. Fred Wabwire-Mangen
 Lynn Atuyambe
Makerere University, Institute of Public Health Uganda